

BENEFITS



Who We Are Dignari is a Woman-owned business based in Alexandria, VA. We support our clients through the successful delivery of mission critical programs. We are always looking to add enthusiastic, energetic, and experienced professionals to the Dignari team.

What We Offer In addition to competitive salaries, Dignari provides a variety of offerings to support your well being.



Medical

CareFirst | High Deductible Plan w / HSA



Health Savings Account

\$1250 / Single and \$2500 / Family Employer Contributions

**CareFirst HSA Plan enrollment required*



Dental Delta Dental | National Network



Vision United Healthcare | National Network



401K 4% Employer Match | Vested Immediately



Transportation and Remote Work \$200 / Month Allowance



Parental Leave | Paid Parental Leave for Both Parents



Schedule

Holidays | Federal Holidays Honored (11)

Paid Time Off (PTO) | 4 Weeks

Flex Schedule | Manager's Discretion



Events and Networking

Holiday Party, Summer Event, Happy Hours,
Women in Leadership Events



Collaboration Tools Google Apps, Slack and more

Active, full-time employees working at least 30 hours per week, are eligible for coverage. Benefits are effective the first day of the month following the date of hire OR effective immediately if starting on the first of the month.

Income Replacement (covered by Dignari)

All eligible employees are enrolled in the Life and Disability plans provided through UNUM



LIFE INSURANCE

1X your annual salary up to a maximum of \$200,000 in Basic Life and AD&D coverage



SHORT-TERM DISABILITY

60% of your weekly, pre-disability earnings to a maximum of \$2,000 per week after a seven day elimination period and immediately for an accident.



LONG-TERM DISABILITY

60% of your weekly, pre-disability earnings to a maximum of \$10,000 per month. Benefits begin after Short Term Disability ends and immediately for an accident.

Other Wellness

Work-Life Balance Employee Assistance Program (EAP) and Unum Life Planning: Financial and Legal Resources

